

POSH Committee Compositions for Allcargo Global Limited

For Western Region:

Ms. Swati Singh	Presiding Officer	swati.singh@allcargologistics.com
Mr. Subrata	Member	subrata.mukhopadhyay@allcargologistics.com
Mr. Bhardwaj Pandya	Member	Bhardwaj.Pandya@allcargologistics.com
Ms. Urvashi Howal	Member	urvashi.howal@transindia.co.in
Mrs. Kamal Damania	External Member	kamal@lolt.in
Mr. Anantha Kumar	Member	Anantha.kumar@allcargologistics.com

For North Region:

Ms. Swati Singh	Presiding Officer	swati.singh@allcargologistics.com
Mr. Subrata	Member	subrata.mukhopadhyay@allcargologistics.com
Mr. Bhardwaj Pandya	Member	Bhardwaj.Pandya@allcargologistics.com
Ms. Nisha Sachdeva	Member	nisha.sachdeva@allcargologistics.com
Mrs. Kamal Damania	External Member	kamal@lolt.in

For South & East Region:

Ms. Swati Singh	Presiding Officer	swati.singh@allcargologistics.com
Mr. Subrata	Member	subrata.mukhopadhyay@allcargologistics.com
Mr. Anantha Kumar	Member	Anantha.kumar@allcargologistics.com
Mr. Bhardwaj Pandya	Member	Bhardwaj.Pandya@allcargologistics.com
Ms. Usha Ramesh	Member	Usha.ramesh@allcargologistics.com
Mr Lokesh Elumalai	Member	Lokesh.elumalai@allcargologistics.com
Mrs. Kamal Damania	External Member	kamal@lolt.in

All companies under the group located anywhere in India shall be deemed to have been covered. The complaint committee shall be common and be represented by the committee as above where each Region on board who shall attend depending upon complaint of that location. For this purpose, 3 Regions are identified as under:

1. West Region: It shall cover all offices of Western Region
2. North Region: It shall cover all offices of Northern Region
3. South & East Region: It shall cover all offices of South & Eastern Region